## Approved For Release 2000/04/18 : CIA-RDP84-00951R000100080031-1



18 September 1968

MEMORANDUM FOR: SPA/D/CRS

SUBJECT

: Items for discussion at next meeting of OCRHS

- 1. Attached are two draft papers; one, Various Subject Concepts for Development in OCR Historical Project, is intended to list major headings to be considered for our share of the OCR History. They are arranged in several ways, and might even be considered as a crack at an outline. Most of the subjects we are using currently for our card indexes are covered.
- 2. The second draft paper, Questions for Discussion in Connection with OCR Historical Project, could be helpful in calling attention to elements that may or may not be included in our topics to be considered. They are some of the questions the answers to which may help clarify in our own view of what happened in OCR during the past 15 or so years.
- 3. On 26 August 1968, I submitted to you a memorandum Preliminary Assignments of Topics of OCR Historical Interest.

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					Resources	•		Services		Mission	GOVERNMENT PROSAIC
SER	(continu	Machine Support	D. Systems Development and	E. Problems of Organization and Administration		and Dissemination F. Customer Support & Relations G. Community Support & Relations H. Foreign Documents Division in OCR	B. Collection and Procurement C. The Document Flow: Receipt, Indexing, Storage, Retrieval		•	A. Central Reference Concept and Organization	CURRENT HEADINGS IN USE
	(continued on following page)		under III. With What?)	(Expansion of the headings and ideas	III. How OCR Met the Challenge?		(Expansion of the headings and ideas under II.How?)	II. The Challenge	<ul><li>a. As assigned</li><li>b. As interpreted</li></ul>	I. Responsibilities of OCR	TOPI C CHANGES

Approv	On. Poor buildings until 1961,- E since then, proliferation of C changes and new buildings	g. Lack of CIA interest and employed support for emergency planning	O production type; work interest & Frequent surveys of OCD	9. Support type (000) personnel o drew lower salaries than	documents	Interdepartmental (State, DoD, etc. Release of intel	On Customer disinterestedness  D in OCD, - does not know what  R he wants or what OCD has	V. Hondrances:	00. OCD Publications R. Committees		IV. Housekeeping requirements:	TYPES: VERNACULAR
		er dere plating somme inchesens erspressensternet geste magnete er er en						Problems			Accountability	GOVERNMENT PROSAIC
	J. Physical Plant	E. Problems of Organization and Administration	K. Special Surveys of OCD Management and Organization	E. Problems of Organization and Administration	G. Community Support and Relations	G. Community Support and Relations	F. Customer Support and Relations		and Administration  I. OCR Publications  F/G. Customer and/or Community  Support and Relations	3 2 -		CURRENT HEADINGS IN USE
(continued on following page)				the role of personal- ities, etc.)	istrative channels for decision making,	also such factors as the increasing layers of ODI admin-	(Expansion of V. Hindrances. Consider	V. Operational Handicaps	special (tems)	(Expansion of IV. Housekeeping requirements. See	IV. Administrative responsibilities	TOPIC CHANGES

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3 (continued)

TYPES:

VERNACULAR

GOVERNMENT PROSAIC

CURRENT HEADINGS IN USE

TOPIC CHANGES

VI. Summary

Conclusions

VI. Evaluation (Re-study I. above in light of II-V)

VII. Appendix

a. Index

Same

VII. Same

- b. Chronology of Major Events, 1952-66c. Annotated List of OCR Publications
- d. List of Personnel Interviewed and Contributors
- e. Monographs on special subjects

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## PAPPTOVED FOR Release 2000/04/18: ALLE PROPERTION WITH OCR HISTORICAL PROJECT

- 1. Did OCR develop its facilities and capabilities because analysts (users) requested them, or was it done the way it was because this was what OCR thought analysts needed? Did need dictate policy or vice-versa? Was it perhaps a compromise of the two?
- 2. As a result, did OCR not have a tendency to use existing equipment for its machine-based information retrieval operations? Would it not have been better
- to devise the system most nearly accepted by a majority of users and OCR personnel and then help the manufacturers design the equipment?
- 3. Was OCR really lax in considering switching from ADP to EDP equipment?
- 4. Why did OCR not concentrate exclusively on building up its services for CIA primarily and let the community develop its own collective or specific resources?
- 5. What effect has the proliferation of administrative levels in DDI specifically and CIA generally, had on the role of OCR? In the formative years of OCD, the AD had direct access to the BCI. As time went on, layers of administrative channels were added. To mention but a few, Asst. to the DDI (Planning), another one for Administration, Deputy DDI, ISS, BDI; also add Asst. to the Director of Finance fo ADP; add further Office of Planning, Programming and Budgeting, etc., etc. Boes not paper work required merely for administrative justifications alone eventually smother time required for operational needs and direction? This whole process, by the way, is emulated by OCR itself.
- 6. Should OCR have received greater recognition for the large number of personnel who were grabbed off by other CIA offices, at better pay, and were successes? Cite names?
- 7. Was enough attention called to earlier area subject concentrations by OCO, as in several of the Registers, Library, etc.; emphasis on USSR, China, Europe, etc.?
- 8. Why was there not more of a rotation program for higher echalon OCR personnel in order to give them broader administrative experience, new incentives, etc.?
- 9. Who originated the requirement for the Library Consultants' Report? Document.
- 10. What role did some of OCR's strong personalities play in promoting/hindering acceptance of BCR as a major contributor to the intelligence effort? Cite names?

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